ST GEORGE'S ACADEMY

UNIFORM POLICY

1. Introduction

This policy sets out the expectations of St George's Academy in relation to standards of appearance and the wearing of school uniform.

The Academy has adopted the type of uniform worn in all good educational establishments. It is intended to ensure that a positive image of students with high standards is presented at all times. We ask for the support of parents in buying the correct items of uniform in the first instance and by ensuring their child wears the uniform properly when in school.

We expect our students to be neat, tidy and smartly dressed as would be expected in any place of employment.

In general, it is expected that all students will wear the Academy uniform as detailed within this policy. The Academy does however recognise the diversity of cultures and religions and takes into account the needs of students with disabilities, and will take a sensitive approach when these affect uniform requirements. Parents should check with the Student Progress Manager if they have any doubt about the suitability of items of clothing they intend to buy for pupils to wear in school.

The Academy will not accept liability for any claim arising from theft, accidental loss or damage to personal effects, money, belongings or clothing whilst on the premises. This includes when non-uniform items, which do not meet the school uniform policy, are confiscated. Parents should ensure that all personal items are clearly marked with their child's name.

2. Uniform Requirements

The uniform requirements are listed below. Top buttons and ties should be done up at all times and shirts/blouses tucked into trousers/skirts. The Academy places great emphasis on uniform standards and students arriving improperly dressed may be sent home. Items that are not permitted may also be confiscated and will either be given back at the end of the school day or kept until parents can collect them. Please note asterisked items on uniform lists (*) may be purchased from shops other than Nationwide School Uniform.

Blazers

All students are required to wear our Academy blazer. *This must be worn at all times when moving around the school. It may be removed once inside a classroom setting.* Students are not permitted to wear jumpers/ coats instead of their blazer. Plain, grey, unbranded, v neck jumpers may be worn under the blazer, these can be purchased from our uniform shop.

Skirts

Girls are allowed to wear our Academy skirts. These must be worn correctly. Failure to do so will result in that student needing to wear trousers, instead of the skirt. Our skirts must not be rolled, or shortened in any way, including by professional shortening. Our Academy skirts are only sold in certain lengths. If a student is wearing a shortened skirt, they will be asked to change into trousers. If your child has had their skirt professionally shortened, they will need a new one which is sold in one of our standard Academy lengths. This is non-negotiable.

Trousers

Students are permitted to wear charcoal grey school style trousers. Black trousers are not permitted at any time. These must be full length, not cropped or with a significant visible gap between the bottom of the trouser and the shoe. The trousers need to be made of a structured fabric, straight legged and worn no tighter than a slim fit. Jersey material trousers, which resemble leggings and other stretchy grey trousers are not permitted. Boot cut and flared trousers are not permitted. Examples of the type of school trousers we allow are available on our website and are available to purchase in our uniform shop. If you choose to purchase trousers from anywhere other than the uniform shop, please ensure they are the correct style as students will not be allowed to wear any that to do not fit our unform criteria.

Ties

All students wearing the boy's uniform MUST wear a St George's Academy tie. This must be worn at an appropriate length with a least 5 lines visible below the knot. When worn correctly, the bottom of the tie should sit just above the navel.

Shirts

Shirts must be the right style and colour for the year group- please check the website if you are unsure. ***All students must wear their shirts tucked in at all times.***

Shoes

Footwear must be all black in colour and made of a polishable/ leather style material. They should have no visible tags or colours. Any branding must be plain black and not obviously visible. Slip on ballet style pumps are not permitted, neither are Canvas style shoes. Trainer style shoes with gel cushion soles are not permitted. Please check our website for appropriate school footwear.

Coats

Your child may wear a coat over the top of their blazer if they are cold. This must be removed once inside the school building. Coats are not allowed to be worn instead of the blazer. Outdoor coats should be a waterproof material. ***Hoodies and Jersey style zip up tops are not coats and are therefore not allowed to be worn, at any time, in school. These will be confiscated if seen.***

Hair

Hair should be neat, tidy and professional at all times. Extreme fashion trends of style and colour are not considered acceptable for a school environment. Hair should therefore be of a single natural colour or natural dyed colour. Hair length should be no shorter than grade 2 and there should be no tram lines or edges in the hair or eyebrows. Fashion hair accessories (including hats, caps and bandanas) are unacceptable. Dark plain hair bands and bobbles are allowed. In cases where there is a conflict of opinion regarding appropriate hair style/colour, the Principal will make a final decision regarding what is considered appropriate. Long hair must be tied up for practical subjects.

Jewellery

Students are permitted to wear the following, should they wish to do so:

- 1 small ring
- 1 pair of small stud earrings
- 1 watch

No other piercings are allowed. If students have nose piercings, or additional ear piercings, these MUST be removed before entering the school premises. Students are permitted to wear a clear retainer but these must be flat, not visible and provided by the student themself. We would ask for parents support with this. Please do not allow your child to have a piercing, if they are going to be unable to remove it for school. This will avoid any unnecessary disruption to their learning. If students are seen wearing additional piercings they will be asked to remove them and hand them into student support. Any failure to do this may lead to them being taken out of general circulation until the situation is resolved.

Make-up

If students wish to wear make-up to school, this must be natural, discrete and acceptable to their SPM. False Eyelashes are not permitted. If they are seen, students will be asked to remove them. This is not negotiable.

Nails:

False Nails/ Acrylics are also against health and safety regulations and are not allowed in school. Any students who wear these to school will be asked to remove them and may need to be kept out of general circulation until the matter is resolved.

Natural nails must be kept to a reasonably short length, which will be at the discretion of the SPM. This is for Health and safety reasons in practical subjects and to safeguard other students. Nail varnish is not allowed. Nails should not be covered with any hardening product which makes them inflexible.

Bags:

Bags should be a rucksack or executive case style. 'Handbags' are not suitable for carrying school books and equipment.

Mobile Phones:

The use of mobile phones and personal music players is not allowed anywhere on the school campus. Unauthorised use will result in the items being confiscated.

3. Acceptable Uniform Items

KS3 Year 7 and 8

- Key Stage 3 Academy branded blazer OR jacket with royal blue lining and braiding
- Light blue shirt with Academy tie OR light blue revere neck blouse. Shirts and blouses may be long or short sleeved, with blue buttons, and to be worn tucked inside trousers or skirt.
- Dark grey Academy branded skirt worn correctly OR dark grey (NOT black) conventional school-style trousers, no tighter than slim fit. Skinny fit trousers or leggings are not acceptable.
- Students wearing skirts must wear them correctly. They must be the Academy branded skirts, which are sold in a 20 inch and 22 inch lengths. If students are seen wearing their skirt incorrectly on 3 or more occasions or wearing a skirt that has been deliberately shortened in some way, they will be told that they must wear trousers. Parents will be responsible for the cost of the trousers.
- Opaque black tights OR white OR black socks
- Sensible conventional style, flat heeled shoes in black plain leather or imitation leather. Trainers, trainer hybrids, fashion shoes and boots are NOT acceptable

KS4 Year 9 and 10

- Key Stage 4 Academy branded blazer OR jacket with royal blue lining (no braiding)
- Light blue shirt with Academy tie OR light blue revere neck blouse. Shirts and blouses may be long or short sleeved, with blue buttons, and to be worn tucked inside trousers or skirt.
- Dark grey Academy branded skirt worn correctly OR dark grey (NOT black) conventional school-style trousers, which must be no tighter than slim fit. Skinny fit trousers or leggings are not acceptable.
- Students wearing skirts must wear them correctly. They must be the Academy branded skirts, which are sold in a 20 inch and 22 inch lengths. If students are seen wearing their skirt incorrectly on 3 or more occasions or wearing a skirt that has been deliberately shortened in some way, they will be told that they must wear trousers. Parents will be responsible for the cost of the trousers.
- Opaque black tights OR white OR black socks
- Sensible conventional style, flat heeled shoes in black plain leather or imitation leather. Trainers, trainer hybrids, fashion shoes and boots are NOT acceptable

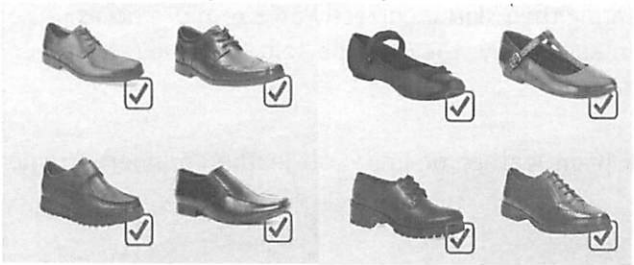
KS4 Year 11

- Key Stage 4 Academy branded blazer OR jacket with royal blue lining (no braiding)
- Royal blue striped shirt with Academy tie OR royal blue striped revere neck blouse. Shirts and blouses may be long or short sleeved and to be worn tucked inside trousers or skirt.
- Dark grey Academy branded skirt worn correctly OR dark grey (NOT black) conventional school-style trousers, no tighter than slim fit. Skinny fit trousers or leggings are not acceptable.
- Students wearing skirts must wear them correctly. They must be the Academy branded skirts, which are sold in a 20 inch and 22 inch lengths. If students are seen wearing their skirt incorrectly on 3 or more occasions or wearing a skirt that has been deliberately shortened in some way, they will be told that they must wear trousers. Parents will be responsible for the cost of the trousers.
- Opaque black tights OR white OR black socks
- Sensible conventional style, flat heeled shoes in black plain leather or imitation leather. Trainers, trainer hybrids, fashion shoes and boots are NOT acceptable

Term 6 Only Uniform Years 7-10

- Students in Years 7-10 are not required to wear their Academy blazer in Term 6
- In hot weather students may choose to wear an Academy branded light blue polo shirt instead of the light blue shirt and tie, or light blue revere neck blouse.
- The polo shirt must be purchased from our Academy supplier NSU, via their website or in the Sleaford on-site shop. No alternative polo shirts may be worn.
- Students may select different options on different days, but must adhere to the guidelines above.

Examples of acceptable shoe styles



PE Uniform (Years 7-11):

Outdoor Games:

- Navy blue shorts
- Academy navy and sky blue games shirt (optional)
- White polo shirt
- Sky blue socks
- Navy tracksuit (Optional)
- Football boots and shin pads
- Mouth guard

Indoor Games:

- Navy blue shorts
- White polo shirt
- White socks
- Training shoes with non-marking soles

A towel should be provided as showers are available. Mouth guards are strongly recommended on those activities where contact may occur, for example rugby and hockey.

Uniform stockist details for branded items:

Nationwide School Uniforms
Postal address: Vale Road, Spilsby, Lincolnshire, PE23 5HE
Phone number: 01790 754522
Email address: sales@nsuniforms.co.uk

Sixth Form Uniform (Year 12-13):

The dress code for Sixth Form students is based on projecting a professional image. To help students, the following guidelines have been drawn up:

Practical Subjects:

Construction:

- Navy blue polo shirt with Construction logo
- Navy blue sweatshirt with Construction logo
- Cargo trousers
- Steel toe capped boots

Please be aware that all practical subject specific branded uniform stated above can be purchased from www.nolimitz.co.uk

Drama:

- Black Branded quarter zip top
- Black Branded sportwear t-shirt
- Plain Black jogging bottoms (no logo) OR Black sports shorts non branded

Students should only wear the above clothes for the morning or afternoon that they have Drama lessons. They should wear appropriate Sixth Form Uniform when not in Drama lessons (see below).

Sports Studies/Physical Education:

- Navy St. George's branded quarter zip top
- Navy St. George's branded sportwear t-shirt
- Plain navy-Blue tracksuit bottoms /shorts or sports leggings (small brand acceptable i.e. Nike tick)

Non-practical Subjects:

- Smart suit/jacket and full length trousers, skirt or dress
- Collared shirts, tucked in at all times, with tie or smart blouse or non-revealing top
- Formal shoes with low heels

Unacceptable items of clothing:

- No short skirts, bare midriffs or revealing tops
- No open toe shoes
- No denim
- No non-Academy sportswear, including hoodies/trackies/trainers
- No shorts
- No Ugg-style boots
- No extremes of hair as decided by the Principal
- No facial piercings
- Please do not wear excessive jewellery
- Discreet use of mobile phones and iPods is permitted

The final decision on the appropriateness of dress, hair and jewellery rests with the Principal and adhering to the dress code is a condition of membership of the Sixth Form.

Term 6 Only

During Term 6 Sixth Form students will not be required to wear a jacket, but should have their jacket with them.

4. Breaches of the Uniform Policy

In the event of a problem arising with a student's uniform, parents should contact the Student Progress Manager to discuss the situation.

In the event of noncompliance with the Academy's Uniform Policy, students will receive consequences and may be withdrawn from lessons or sent home until the issue can be rectified. Non-uniform items will be confiscated. Where felt to be appropriate, the Student Progress Manager may contact the parent/carer in order to resolve the situation.

ST GEORGE'S ACADEMY

UNIFORM POLICY

Policy Developed by: Samantha Jerman, Vice Principal

Date Adopted: September 2026

Reviewing Committee: Student Support

Frequency of Review: 3 Years

Date last reviewed: September 2026

To be reviewed by: September 2029

Name REBECCA GURTAUX Signature R Gurtaux

Committee: Chair of Governors